Leadership Education and Development

an LCC program

Discover Your Voice. Shape Your Future.

You already lead. The team, the department, the day to day. What comes next is bigger: helping shape the future of Columbiana County, not just keep it running. L.E.A.D. is a nine-month journey for emerging leaders ready to move from success to significance, and to lead themselves, their organizations, and their community.

4.87/5	9/10	8.9/10
session rating	opening retreat	confidence to act

See L.E.A.D. for yourself
Scan the code or visit **youtu.be/S1nxJaDD_38**

Three Pillars of Leadership

Every session builds one of three capacities. Together they form a complete leader.

Personal — Lead yourself. Understand who you are, how you lead, and what you stand for.

Professional — Lead your organization. Build skills in emotional intelligence, innovation, AI, and team building.

Public — Lead your community. Learn to influence the policies, platforms, and systems that shape society.

Along the way, you will complete a personalized **Working Genius** assessment and additional assessments, and build a network of leaders from across the county.

Who Should Apply

L.E.A.D. is for you if you are:

- A rising leader who wants to grow personally and professionally
- Passionate about shaping the future of Columbiana County
- Seeking meaningful growth in leadership, communication, and cultural impact
- Ready to move from success to significance

Our cohorts span the county's sectors, including **education, healthcare, government, business, arts and entertainment, media, sports, and family and faith.**

Program Overview

Duration: September 2026 to May 2027

Launch: Friday, September 11, 2026, 8 am to 4 pm, full-day retreat at the Columbiana Arts Theater (CAT). Lunch provided.

Rhythm: Second Friday of each month. Half-day sessions run 8 am to 12 pm; the September and May retreats run 8 am to 4 pm.

Location: CAT, Columbiana, OH

Format: Expert speakers and panels, interactive sessions, sector exposure, and peer connection

Leadership Focus by Month

All sessions meet on the second Friday of the month at the Columbiana Arts Theater.

September	**Sep 11**	8 am - 4 pm	Opening Retreat: Leadership Vision
October	**Oct 9**	8 am - 12 pm	Building Trust
November	**Nov 13**	8 am - 12 pm	Discover Your Working Genius
December	**Dec 11**	8 am - 12 pm	Find Your Why
January	**Jan 8**	8 am - 12 pm	Mastering Healthy Conflict
February	**Feb 12**	8 am - 12 pm	Commitment and Delegation
March	**Mar 12**	8 am - 12 pm	Accountability
April	**Apr 9**	8 am - 12 pm	Results and Team Culture
May	**May 14**	8 am - 4 pm	Closing Retreat: Capstone and Graduation

Your Investment

Full program value: **$2,600 per person**

Your cost, with scholarship support: **$500 per person**

Apply

Apply by August 10, 2026

Applications are open now for the 2026–27 cohort. **Scholarships included.**

Questions? Call Tim Figley at (330) 540-6158

scan to apply

Let's shape the future, together.